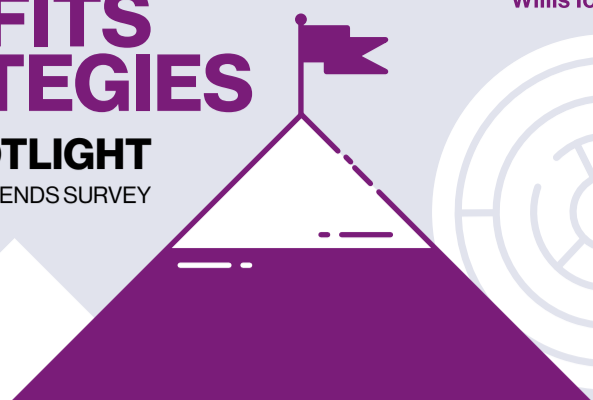


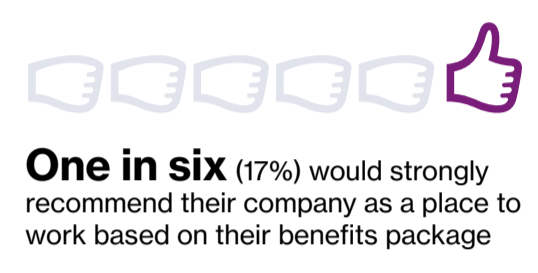
BENEFITS STRATEGIES

IN THE SPOTLIGHT

2019 UK BENEFITS TRENDS SURVEY



6% of employers regard themselves as 'highly effective' in all areas of benefits strategy



BENEFIT STRATEGY PRIORITIES OVER THE NEXT THREE YEARS

Benefits portfolio	!!!!!!!	67%
Financing	!!!!!!!	64%
Talent experience	!!!!!!!	72%
Administration & operations	!!!!!!!	64%
Analytics & reporting	!!!!!!!	59%

